

# GIRARD POLICE DEPARTMENT

GIRARD, OHIO

## SEEKING MOTIVATED INDIVIDUALS FOR CAREERS IN LAW ENFORCEMENT

*The Girard Police Department has proudly served the Girard, Ohio community for more than a century. We are currently looking for dedicated individuals to join our team.*

*Girard, a suburb just west of Youngstown, is home to over 10,000 residents. The Girard Police Department is a full-service agency with 21 sworn officers and five non-sworn staff members. In addition to our policing duties, we operate a 911 dispatch center, host the Girard Municipal Court, and run a part-time police officer program.*



# GPD

CITY OF GIRARD  
POLICE DEPARTMENT

GIRARD, OHIO

**POLICE**  
**CITY OF GIRARD**



# CITY OF GIRARD

CITY HALL JUSTICE CENTER ➔

DR'S OFFICE  
NG DEPARTMENT  
TH DEPARTMENT

GIRARD MUNICIPAL COURT  
POLICE DEPARTMENT  
PROBATION DEPARTMENT

## BENEFITS & COMPENSATION

### COMPETITIVE PERKS

#### Paid Time Off

- **2 weeks** vacation after 1 year
- Max **7 weeks** vacation 30 yrs
- **12 paid holidays** per year
- **4 personal days** per year
- 120 hours sick per year
- Option for **compensation time** hours in lieu of overtime pay (max 240 hours)

#### Take-Home Cruisers

- **Take-home cruiser** program for officers living in Trumbull and Mahoning Counties.

#### Equipment & Facilities

- Yearly uniform allowance of **\$1200**
- 24/7 access to **departmental gym** housing cardio and strength training equipment



SERVING THE  
COMMUNITY OF  
GIRARD FOR OVER  
100 YEARS



### COMPENSATION

#### Benefits

- Single and family health insurance, dental & vision
- **Longevity** bonuses
- **Officer-in-charge** bonuses
- **Shift differential** bonuses
- Yearly **degree** bonuses
- \$35,000 life insurance policy w/ no employee contribution
- **OPBA** union representation

#### Compensation

- Three year tier system, starting entry tier based on experience
- 2025 entry rate:
  - **\$24.64**
- Entry w/ experience:
  - **\$26.01**
- 2025 top rate:
  - **\$27.38 (2027: \$29.88)**
- Select OT details **\$50.00/HR**