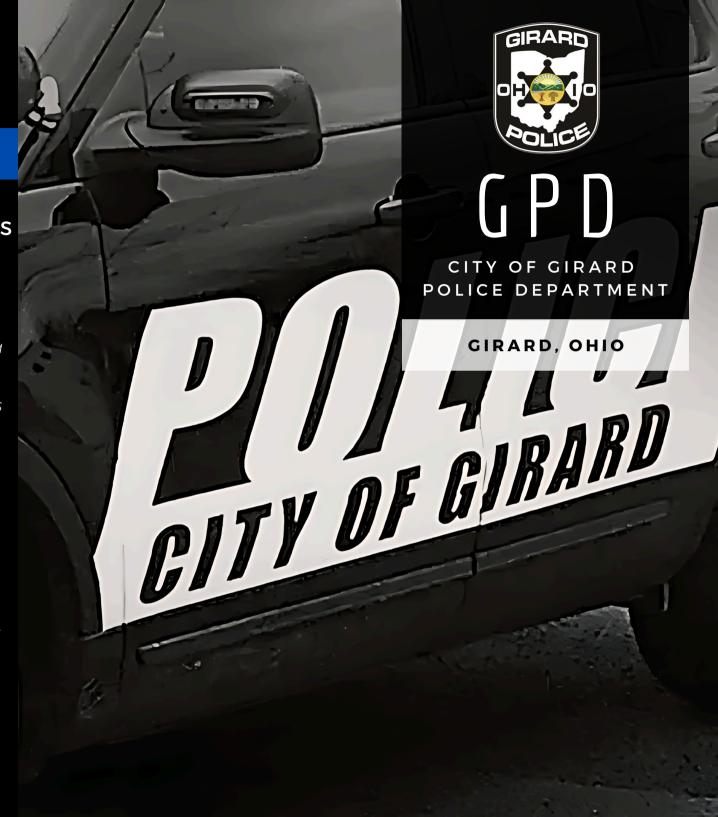
GIRARD POLICE DEPARTMENT

GIRARD, OHIO

SEEKING MOTIVATED INDIVIDUALS FOR CAREERS IN LAW ENFORCEMENT

The Girard Police Department
has proudly served the Girard,
Ohio community for more than a
century. We are currently
looking for dedicated individuals
to join our team.

Girard, a suburb just west of Youngstown, is home to over 10,000 residents. The Girard Police Department is a full-service agency with 21 sworn officers and five non-sworn staff members. In addition to our policing duties, we operate a 911 dispatch center, host the Girard Municipal Court, and run a part-time police officer program.



CITY OF GIRARD

-FY HALL JUSTICE CENTER

DR'S OFFICE NG DEPARTMENT .TH DEPARTMENT GIRARD MUNICIPAL COURT POLICE DEPARTMENT PROBATION DEPARTMENT

COMPETITIVE PERKS

Paid Time Off

- 2 weeks vacation after 1 year
- Max 7 weeks vacation 30 yrs
- 12 paid holidays per year
- 4 personal days per year
- 120 hours sick per year
- Option for compensation time hours in lieu of overtime pay (max 240 hours)

Take-Home Cruisers

• Take-home cruiser program for officers living in Trumbull and Mahoning Counties.

Equipment & Facilities

- Yearly uniform allowance of \$1200
- 24/7 access to departmental gym housing cardio and strength training equipment



SERVING THE **COMMUNITY OF** GIRARD FOR OVER 100 YEARS



COMPENSATION

Benefits

- Single and family health insurance, dental & vision
- Longevity bonuses
- Officer-in-charge bonuses
- Shift differential bonuses
- Yearly **degree** bonuses
- \$35,000 life insurance policy w/ no employee contribution
- OPBA union representation

Compensation

- Three year tier system, starting entry tier based on experience
- 2025 entry rate:
 - \$24.64
- Entry w/ experience:
 - \$26.01
- 2025 top rate:
 - \$27.38 (2027: \$29.88)
- Select OT details \$50.00/HR